



P.O. Box 4433 - Montgomery, AL 36103  
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It is a great pleasure to write a letter of recommendation for Lori Snell. I have known Lori for four years now, initially meeting her when she was the instructional partner at Enterprise HS.

Lori is a proactive educator who immediately availed herself of all the available resources, colleagues, and advice through her involvement in the Instructional Partners Network. I watched Lori grow from a tentative instructional coach to one who possesses both the deep content knowledge and, as importantly, instructional strategies needed to support teachers at different levels.

After a couple of years in that position, then-Superintendent Camille Wright created a new position for Lori in the central office. Dr. Wright had watched Lori's performance and the influence she had on teachers at Enterprise HS and wanted to extend her reach district-wide.

Once again, Lori rose to the occasion and, to prepare, consumed books, articles, videos on coaching and leadership. Additionally, she sought out coaching and advice. Watching her create her new role was inspirational. She both motivated and moved colleagues through building trust, listening and responding to the questions and needs, and helping them to become even more effective.

I've tapped Lori on several occasions to serve as a co-facilitator for Instructional Rounds and for several of our network meetings. Additionally, Lori was one of 30 educators statewide that I invited to participate in our first Mindful Facilitators Institute.

In short, Lori is one of the most skilled, effective, and passionate educators with whom I've interacted in my 20+ years of work with the Alabama Best Practices Center.

Lori would be an excellent addition to your team. She is a learner, a servant leader, and would be a trusted advisor.

It would be my pleasure to discuss Lori with you if you have any questions.

Sincerely,

A handwritten signature in blue ink that reads "Cathy W. Gassenheimer".

Cathy W. Gassenheimer  
EVP for the Alabama Best Practices Center  
A+ Education Partnership