## Dr. Camille H. Wright

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April 24, 2017

To Whom It May Concern,

As the former Superintendent of Enterprise City Schools, it is my distinct pleasure to recommend Mrs. Lori Snell for an Instructional Leader position. I have known Mrs. Snell for several years, first by her reputation as an instructional leader and instructional coach in Enterprise City Schools, and later, over the last three years, through working closely with her as her direct supervisor. I hired Mrs. Snell to lead our district in adult and professional learning, where she has lead major change in Enterprise City Schools.

Mrs. Snell showed tremendous leadership qualities, which led to her advancement in Enterprise. While serving as instructional coach at Enterprise High School, she began a systematic approach to professional learning and was recognized across the state for her efforts. When we decided to extend what was transpiring at the school level to the district, Mrs. Snell was the obvious choice. We developed a broad scope in the new job to allow for flexibility in the design of the program based on her expertise. Mrs. Snell was given much latitude to develop the adult learning in the district to ultimately reach the end vision for Enterprise City Schools of increased student achievement. A true leader and creator, she took the position and made it her own. Over the time we worked together there, I saw her take a concept and bring it to fruition.

Mrs. Snell has an infectious enthusiasm and positive attitude and can motivate even the most reluctant learner, both students and teachers. She is stellar at organizing for change, developing a systematic approach to learning, presenting the materials in an active manner, and promoting successes to achieve a goal. Adult learning theory and her practical knowledge is one of the reasons she is so successful. She understands both the day to day operations but manages to keep her sights on the greater goals of the district. She inspires others to be their best and to want to continue to be better.

Mrs. Snell is truly a lifelong learner and stays on the cutting edge of educational research. She is a voracious reader and connected educator, yet is one of those rare individuals who can translate theory into action. She is consciously proactive at getting full involvement from all staff members to derive the best results possible. She pushes both the teachers and students to perform at high levels and refuses to accept mediocrity. She is a team player and ultimately works for what is best for students. Mrs. Snell has a heart for children, for changing culture, and for making the world a better place to live. With a variety of interests and a zest for life, one can always count on Mrs. Snell to be up-beat and ready for the next challenge. She is a pleasure to be around and is fiercely loyal. Her innate intelligence, attention to detail, and passion for learning is unsurpassed.

It is an honor to recommend her. I know of no other person I would rather have on my team leading curriculum and instruction. She will be a great asset to any organization.

Sincerely,

Camille H. Wright, Retired Superintendent

**Enterprise City Schools**