

Lori Gibson Snell

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OBJECTIVE _____

Obtain a challenging position that fully utilizes my training and skills, where I can continue to grow and learn and make a significant contribution to the success of the organization.

EXPERIENCE _____

Present

Education & Training Program Coordinator

Enterprise High School - Career Tech Instructor

- Increased class sizes by 75% by intensive recruiting
- 100% administrators and teachers prefer my interns over college interns
- Managed a student organization budget of more than \$15,000
- Wrote work based innovative career technical grant that brought in \$30,000
- Organized "Future Teachers of AL" Career Tech Student Organization
- Coordinate with 10 administrators of Enterprise City Schools for internships and student teacher experiences
- Monitor and evaluate student teacher partnerships and instructional practices
- Designed curriculum fo 4 progressive courses within program to include anchor projects and career technical job related projects

Present

ALSDE ACCESS Distance Learning

High School - Instructor

- Monitor students' virtual learning
- Assess and give feedback for submitted work

Present

Imagine Learning Virtual Learning

High School - Instructor

- Monitor students' virtual learning
- Assess and give feedback for submitted work

2017-2019

Forensics/Science

Enterprise High School - Instructor

- Designed and staged crime scenes for realistic forensic training
- Develop engaging lessons that incorporate critical thinking & use of technology
- Evaluated & assessed various hands on projects

2015 - 2017 Coordinator of Instruction & Professional Learning

Enterprise City Schools - Administrative

- Collaborate with directors & administrators to make decisions regarding instructional practices, curriculum, and school improvement initiatives
- Manage & coordinate out of district professional learning opportunities for district personnel

- Organize & maintain \$100,000 budget for district professional learning
- Oversee & partner with 10 district Instructional Partners to support 500+ teachers
- Design professional learning & facilitate professional learning for 500+ teachers, 20+ administrators, and 10 central office personnel
- Oversee New Teacher Orientation & New Teacher Mentoring programs for 50+ new teachers

2014 - 2015 Lead Instructional Partner

Enterprise High School - Administrative

- Plan & facilitate training for 25+ district administrators
- Collaborate with 6 administrators on schoolwide and individual professional learning
- Plan, model, side-by-side teach, and reflect on CCRS correlated lessons with 140 teachers
- Organize & facilitate teacher professional learning, instructional rounds, & learning walks for 140 teachers
- Created 12 "Wildcats at Work" Instructional Newsletters per year

2012 - 2014 Instructional/Graduation Coach

Enterprise City Schools - Administrative

- Schedule, coordinate, organize STI Assessment services & data meetings for 11 schools
- Member of District CCRS Implementation Team & created Secondary Leadership Teams for 3 schools
- Plan, model, side-by-side teach, & reflect on CCRS correlated lessons
- Coordinated math leadership team curriculum planning & development for 3 schools
- Maintain 96% graduation rate through dropout prevention & credit recovery

2004 - 2014 General Science

Enterprise High School - Instructor

- Co-teach - AL Occupational Diploma Program (2005-2012)
- Subjects taught include Physical Science, Biology, Earth & Space, Environmental Science
- Developed, organized, & maintained the "Wildcat Warehouse" incentive program for AOD special education students (2007-2012)
- Co-chair of Continuous Improvement Team (2010-2012)
- Troy University Regional Inservice ACCESS Distance Learning Teacher (2007-2012)
- Assisted in organizing the Crisis Management Plan (2005)
- Varsity Softball Coach (2001-2007)

1999 - 2004 General Science

Enterprise Junior High School - Instructor

EDUCATION

2018 Family Consumer Science CTE Praxis Certification
 2004 Alabama State University, Montgomery, AL
 M.Ed. Educational Administration, GPA: 3.9 1998

Troy University, Troy, AL
B.S. Comprehensive Science, GPA: 3.4
1996 Enterprise State Junior College, Enterprise, AL
A.A./A.S. Physical Education, GPA: 3.7
1994 Enterprise High School, Enterprise, AL
Graduate with honors, Top 10 percent

Achievements

2021 Facilitator for ESCC Aviation Maintenance Instructors on Best Instructional Practices
2017 ABPC Blog post, "How Instructional Rounds Became a High Payoff Strategy for Enterprise City"
2016 Co-facilitator of ABPC Key Leaders Network & Powerful Conversations Network
2015 Co-facilitator for ABPC Instructional Round at James Clemens High School
2012 Guest Speaker for Fort Rucker Women of the Year Ceremony
2011-2012 Secondary Teacher of the Year for Enterprise City Schools
2006 Dothan Eagle Coach of the Year

REFERENCES

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